

STAFF SEARCH

Finding well qualified and reliable staff is crucial for strengthening your market position and doing successful business on Russian-speaking markets.

Lighthouse assists you in finding the right personnel for your company:

Goal, Objectives and Actions of Staff Search	
Goal: Strengthening market position	
Objective: Finding local staff	
Actions:	<ol style="list-style-type: none"> 1. Jointly define the profiles for the candidates 2. Identify ideal candidates Generate a long list of potential candidates using the following sources of information: <ul style="list-style-type: none"> • Internet recruitment sites • Recruitment newspapers • LH network 3. Interview by Lighthouse staff of all potential candidates interested in the position and matching the requirements 4. Making a short-list of the most suitable candidates 5. Arrange meetings with the short-listed candidates and representatives of the client

If requested, Lighthouse can as well assist the client in **establishment of a local entity** and **office search**.

Lighthouse can advise the client on a case-to-case basis on how to organize the functioning of the local office. This includes, but is not limited to:

- 1. Daily Business**
- 2. Financial Administration**
- 3. Staff Administration**
- 4. Deal Structuring & Contracting**

For more detailed information, please contact Birgit von Oehsen:
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We offer an initial one hour consult free of charge.